



Life Friendly Leadership

Changing cultures in our schools, recruitment & retention.



We are excited to be able to offer this virtual programme to leaders and teachers from across Cornwall. The programme will be delivered by experts from a number of national organisations who have substantial expertise in their fields.

- **Emma Sheppard - Maternity Teacher, Paternity Teacher project**
- **Charlotte Wooley - Maternity Teacher & Paternity Teacher Project**
- **Vivienne Porritt - WomenEd**

Colleagues from Flexible Teacher Talent who are working with the DfE and Capita on Flexible working in Education.

Day One - 27th November 2023

- Teacher Retention: an overview of the current landscape
- How does the gender pay gap impact our school cultures?
- What impact does the motherhood penalty have on retention and school cultures?
- Life Friendly Leadership: changing cultures in our schools
- Commitments and action planning

Day Two - 5th March 2024

- Introduction and sharing successes – what have you found out, implemented, or changed?
- Reducing attrition linked to the expectancy and parental leave period
- Supporting returners – retaining teachers when they are at their most vulnerable
- Creating flexible school cultures
- Commitments and action planning

