

Green Book Pay Scales (including LA maintained schools) with effect from 1 April 2023

Grade	Min JE Points	Max JE Points	Min of pay range	Maximum of pay range	Number of increments in pay range	1	2	3	4	5	6	7	8
10	Hay 1056	Hay 1056	Spot rate of £196, 743		N/A				Spot rate of £196,743				
9	Hay 700	Hay 800	£128,007	£162,375	8	£128,007	£132,424	£136,996	£141,728	£146,626	£151,696	£156,943	£162,375
8	Hay 460	Hay 608	£ 85,508	£ 119,913	8	£ 85,508	£ 89,727	£ 94,159	£ 98,815	£ 103,707	£ 108,844	£ 114,242	£ 119,913
7	Hay 350	Hay 400	£ 63,255	£ 85,507	8	£ 63,255	£ 66,027	£ 68,925	£ 71,955	£ 75,121	£ 78,431	£ 81,891	£ 85,507
6	667+	Hay 304	£ 52,253	£ 63,254	6	£ 52,253	£ 54,281	£ 56,393	£ 58,590	£ 60,876	£ 63,254		
5	581	666	£ 43,629	£ 52,252	6	£ 43,629	£ 45,217	£ 46,867	£ 48,584	£ 50,368	£ 52,252		
4	505	580	£ 36,656	£ 43,628	6	£ 36,656	£ 37,945	£ 39,285	£ 40,677	£ 42,124	£ 43,628		
3	425	504	£ 29,592	£ 36,655	6	£ 29,592	£ 30,871	£ 32,214	£ 33,623	£ 35,102	£ 36,655		
2	360	424	£ 24,482	£ 29,591	6	£ 24,482	£ 25,416	£ 26,391	£ 27,411	£ 28,477	£ 29,591		
1	198	359	£ 22,183	£ 24,481	4	£ 22,183	£ 23,190	£ 23,825	£ 24,481				