





## NPQML PLUS

## **Training leaders for the next generation**

A new and exciting opportunity to embark on a leadership programme that has national qualifications, cutting edge content and inspirational facilitators.

Leading Schools South West [LSSW] is delighted to offer a new and innovative programme opportunity for aspiring and existing middle leaders, **NPQML PLUS**.

It is a joint venture between LSSW, a DfE National Licence Provider, and Skills Training UK, a national Apprenticeships training provider with a proven track record of working with major employers.

This new qualification will enable schools to fund the programme through their **Apprenticeship Levy** which is currently top-sliced from their budgets, or, for smaller schools, through the Education and Skills Funding Agency (see next page of details).

This new programme combines the **National Professional Qualification in Middle Leadership (NPQML)**\* with a **Chartered Management Institute (CMI) Level 3 Diploma in First Line Management**\*\*.

- \* NPQML is the National Professional Qualification for middle leaders. All details relating to this programme can be found on the LSSW website: *www.leadingschoolssouthwest.org.uk*
- \*\* The CMI Diploma in First Line Management is developed for managers who wish to build on and develop their existing skills and knowledge. This qualification will help to provide participants with the communication and motivational skills to help improve performance and efficiency in a school environment.

Guidance for Apprenticeship Levy Payers and non-Levy Payers can be found on our website: www.leadingschoolssouthwest.org.uk NPQSL PLUS Application window will be open on Wednesday 4<sup>th</sup> September 2019.





## Final assessment & timescale

The programme has been developed and modelled to ensure that participants gain two qualifications.

To obtain both qualifications and gain extra support, there is a small additional time commitment of attending 12 twilight sessions over the year.

These are based on coaching and mentoring related to 360 Diagnostic Assessment, the School Improvement Task and Management Principles and Processes.

The Final Assessment is enhanced by requiring a presentation to a panel of Assessors.

The programme will be completed during the same timescale as a standard NPQML, approximately 12 months.



## How the programme is funded

The cost of the programme is the standard for Apprenticeship programmes of £4,500 per participant, which is fully reclaimed from your **Apprenticeship Levy**.

Schools with a staff wage bill of less than  $\pm 3m$  who do not pay the Levy will get 90% of the course paid for through the Education and Skills Funding Agency. Example: NPQML Plus programme cost is  $\pm 4,500$  – the school pays  $\pm 450$  with the remaining  $\pm 4,050$  paid by the Education and Skills Funding Agency.

Guidance for Apprenticeship Levy Payers and non-Levy Payers can be found on our website: www.leadingschoolssouthwest.org.uk NPQML PLUS Application window will be open from 4<sup>th</sup> September 2019 and close on 9th October 2019.